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Article Type: Suggested reading From: Human Resource Management International Digest, Volume 23, Issue 1 Julian Randall and Allan J. Sim, 2014, Routledge, ISBN: 9780415534383 Julian Randall and Allan J. Sim's Managing People at Work describes the links between company strategy, human-resource (HR) planning and implementation using cost-benefit analysis to illustrate the hard and soft ...

Managing People at Work | Human Resource Management

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Ergonomics and human factors at work

to date in terms of work. Ultimately human beings have to be treated with respect only then you can expect effective performance. With the following descriptions you will be able to understand the concept better. Dan's analyses the nature of people in terms of four assumptions. 1. Individual Differences Behaviour is the result of interaction between individual characteristics and the ...

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them. How difficult a person is for you to deal with depends on your self-esteem, your ...

You Can Learn How to Deal With Difficult People at Work

5.1 People can be subject to harassment at work on a variety of grounds including:
â€¢ Because they have challenged someone who they consider to be harassing another person, leading to victimisation

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